

# At a Glance





# Our story

At Marsh McLennan, we bring clarity to complexity,  
With our depth and range of expertise.  
It's why we take on challenges with a bold and unified Purpose:

## **Building the confidence to thrive through the power of perspective.**

Our Purpose lives throughout our company.  
It's how we help clients overcome challenges to create opportunity and economic progress.  
How we help them shape the workforces of tomorrow to build a brighter future.  
How we help them develop the strategies that drive transformative breakthroughs.  
Together, we will uncover greater possibilities.  
Together, we will help clients achieve their ambitions.  
Because working across our world-class businesses is more than a unique advantage.  
It's how we introduce clients to the best of who we are and what we bring.  
We are committed partners, with unique expertise  
And the ability to deliver actionable solutions.  
And how we collaborate can make all the difference.  
So that along with every client and community we impact,  
Every colleague can also seize new opportunities to thrive.





# A powerful story over 150 years in the making...

Marsh McLennan was founded in the aftermath of the Great Chicago Fire, on the idea that risks could be anticipated to help shape and secure a better future. For over 150 years, we've done just that, helping our clients prosper amid times of great change and challenge—times like these.





# Our scale and scope

Marsh McLennan **At a Glance** 4

We are one company with four global businesses united by a shared Purpose: to build the confidence to thrive through the power of perspective.



Clients in more than  
**130 COUNTRIES**



Annual revenue of  
**\$24 BILLION+**



Ranked 180<sup>th</sup> in 2024

**FORTUNE 500 COMPANIES**



**90,000+**  
colleagues globally



**OVER 150-YEAR HISTORY**  
of leadership and innovation



# We are global leaders in Risk, Strategy and People

Marsh McLennan is a global professional services firm with two operating segments, **Risk and Insurance Services** and **Consulting**, comprising four major businesses, each a leader in its field.





# Our Executive Leadership Team

Our leaders are accountable for meeting our strategic priorities. They act in the best interests of our clients, colleagues and shareholders. Their decisions and interactions reflect the strong collaborative, cohesive culture of our firm.



**John Q. Doyle**  
President and CEO,  
Marsh McLennan



**Paul Beswick**  
SVP & Chief Information  
and Operations Officer,  
Marsh McLennan



**Kate Brennan**  
SVP & General Counsel,  
Marsh McLennan



**Carmen Fernandez**  
SVP & Chief People Officer,  
Marsh McLennan



**John Jones**  
SVP & Chief Marketing and  
Communications Officer,  
Marsh McLennan



**Dean Klisura**  
President and CEO,  
Guy Carpenter  
Vice Chair, Marsh McLennan



**Mark McGivney**  
SVP & Chief Financial Officer,  
Marsh McLennan



**Martin South**  
President and CEO, Marsh  
Vice Chair, Marsh McLennan



**Nick Studer**  
President and CEO,  
Oliver Wyman Group  
Vice Chair, Marsh McLennan



**Pat Tomlinson**  
President and CEO, Mercer  
Vice Chair, Marsh McLennan



# Our people bring the best ideas forward





# We bring unique strengths to help you thrive

Three Commitments unite us as we strive to live our Purpose:



## Committed Partners

We work with curiosity, care and integrity to understand your unique needs and enable your ultimate success.



## Unique Expertise

We bring a distinct combination of capabilities – from data-driven insights to deep industry knowledge and experience – clarifying your view of present and future risks and opportunities.



## Actionable Solutions

We provide practical solutions to your most pressing challenges, delivering results that help businesses and communities thrive.

# Our businesses

Learn about our businesses, each one a global leader.

## Marsh

Marsh is a global leader in insurance solutions and data-driven risk advisory services. For over 150 years, we've enabled clients to grow, innovate and create value by helping them understand and better manage the risks they face, advising on emerging risks and ensuring they have the resiliency to withstand the unexpected. Marsh partners with clients to turn uncertainty into opportunity.

Marsh works on behalf of clients of all sizes and in every industry, including businesses, government entities, multinational organizations and individuals around the world. Services span risk management, risk consulting, insurance broking, alternative risk financing and insurance program management services.

## Guy Carpenter

Guy Carpenter is a leading global risk and reinsurance specialist that delivers unique expertise, perspectives and actionable solutions to help clients adapt to emerging opportunities and achieve profitable growth.

The heart of our business is helping clients know more so they can act decisively when the future is in the balance. We do this through a powerful combination of reinsurance broking expertise, global analytics and advisory services, capital solutions, and client support services.



# Our businesses

## Mercer

Mercer is a global leader in helping clients realize their investment objectives, shape the future of work, and enhance the health and retirement outcomes of their people.

For generations, we've provided clients with actionable insights and forward-thinking solutions, and as our global reach and resources have expanded, so have our capabilities. Today, Mercer works with clients in 130 markets around the world. Health and benefits: delivering innovative solutions that address our clients' and their employees' health and wellness needs. Career: helping employers design and implement workforce strategies to position their business and people for success today and in the future. Investments: partnering with institutional investors to build more resilient portfolios, capture opportunity and manage risk through our market-leading research, advice and solutions. Retirement: helping employers and their employees to enable financial security for life.

## OliverWyman

Oliver Wyman is a leading global management consulting firm that combines deep industry knowledge with specialized expertise in strategy, operations, risk management, and organization transformation. The firm helps clients optimize their businesses, improve their operations and risk profile, and accelerate their organizational performance to seize the most attractive opportunities.

Oliver Wyman's thought leadership is evident in its agenda-setting books, white papers, research reports, and articles in the business press. The firm's capabilities and intellectual capital are enhanced by its deep industry expertise, geographic range, analytical rigor, and hands on, collaborative approach.



Curiosity moves the world.

It transforms economies, propels us into space and shapes the future of work.

But the questions that lead to opportunity don't give up their answers easily.

It takes a powerful perspective to navigate their complexity.

That's why time and time again, the world's changemakers work with Marsh McLennan.

[marshmclennan.com/domore](https://marshmclennan.com/domore)

 MarshMcLennan

**KNOW MORE.  
DO MORE.**





